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Framework for A decision matrix in Green Project Management processes

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ABSTRACT

Purpose: Develop a decision matrix for Green Project Management Processes (GPMP) in commercial construction projects. GPMPs can assist in decoding all of the information required to make green-conscious decisions at various stages of a project.

Methodology: Integrate the environmental factors into the traditional Project Management Processes (PMPs) of major construction projects. The integrated product is worked into a process index, and the Analytical Hierarchy Processes (AHP) method is used to prioritise the GPMPs according to pre-set criteria.

Findings: Research established the theoretical backing of green practices integration in the traditional PMPs, by creating an AHP weighted GPMP index that is linked to usable decision matrix.

Originality: Develops a fresh methodology to facilitate green decision-making in the project management of commercial construction projects.

Keywords: Project Management Process; PMPs; Green Project Management Processes; GPMP; decision matrix; green indicators; Analytical Hierarchy Processes; AHP; environmental management.

INTRODUCTION

Earth has limited resources that one day will be depleted if we continue to consume as rapidly as we do now. Therefore, we need to manage our resources and develop sustainable ways of living both to survive and to conserve resources for future generations.

In their 2009 conference paper, Ning et al. state that one way to solve this problem is to move toward a sustainable lifestyle such as applying green project management concepts, which is one of the techniques used to ensure a project's sustainability and to facilitate the challenges that face the building of green projects. Meeting the needs of today's civilisation without jeopardising the future needs of the next generation is the primary concept involved in adopting sustainable project management (Ning et al., 2009). His 2010 journal article highlights the fact that environmental impacts, societal factors, and the economy are combined to develop green project management concepts that aim to achieve sustainability and harmony in nature (He, 2010). In their 2003 journal article, Czuchry and Yasin state that when applying Green Project Management Processes (GPMP), managers are required to change their organisational culture by shifting toward open, horizontal communication systems and delegating responsibility to other team members (Czuchry and Yasin, 2003).

Furthermore, there is plenty of distinct research on project management or sustainability, but only a few authors bridge that gap (Tufinio et al., 2013). The objectives of this study were to integrate green aspects into traditional Project Management Processes (PMPs), to develop a GPMP index based on those integrated processes, to use the Analytical Hierarchy Processes (AHP) to prioritise the integrated GPMPs and to create a decision matrix based on the prioritised GPMPs. This work is an annex to the thesis effort by Al-Tekreeti and Beheiry at the American university of Sharjah in 2015.

LITERATURE REVIEW

Project Management Processes

Uppal (2004) states that PMPs are a series of actions or functions that must be executed to fulfill project objectives. To do so, one must continuously perform a sequence of systematic methods to execute and evaluate the project. Effective implementation of PMPs is the key factor for enhancing project efficiency, and by extension, the project successes rate will increase (Joslin and Müller, 2015). Hamilton indicates in his 1997 book that innovative thinking, technology and problem-solving tools can be facilitated through PMPs (Hamilton, 1997). In their 2002 book, Lientz and Rea (2002) state that the following project elements should be included in an integrated PMPs: the company strategy, the establishment of the project, project review, obtaining approval from the client and the regulatory institution, managing organisational resources, making decisions based on the project's progress, integrating the project with other work and measuring the success or failure of the project.

Green Management Techniques and GPMP

Tam et al. (2004) state that Green Construction Assessment (GCA) provides the tools to continuously improve the construction process and to quantify environmental fulfillment. GCA will be based on what the client wants to measure, not what the assessment tools measure. Therefore, a pilot study will be conducted to identify the assessment criteria that concern green developers. To develop suitable weighting indicators for the complex, uncorrelated green assessment criteria involved in GCA, a scientific method should be used.

Green project management is a relatively new field. Therefore, few research papers have addressed GPMP. However, the increasing demand for green projects will prompt new research. Introducing green-thinking concepts in PMPs is the first step toward green projects, which is taken when we make decisions that consider environmental impact (Krasnoff, 2010). A deep understanding of the various project life cycles helps in addressing sustainability issues in project management (Marisa, 2015). Project managers have an essential role by integrating sustainable design and technology concepts into the construction project processes (Nannan et al., 2014). The main purpose of green project management is not to convert every project-related decision to one that is environmentally friendly but instead to account for the environmental aspect when making decisions.

Analytical Hierarchy Processes

Complex problems require special multi-criteria decision-making techniques. One of these techniques is the AHP that handles both the complexity and uncertainty in decision making (Praveen et al., 2015). AHP was developed by Saaty. The primary purpose of this analysis is to quantify a set of alternatives using a ratio scale approach according to the decision-maker's criteria. A decision-maker is judged on the alternatives depending on his knowledge and experience. Saaty states that an AHP analysis develops a framework for decision-making that arrives at effective decisions to resolve complex problems. The AHP method has the ability not only to convert decision-making processes into a systematic structure but also to synthesise those processes into mutually interacting parts by quantifying their impact on the ranking of those parts (Saaty, 2008).

How AHP works

Before beginning to use this method, managers must collect all of the project-related information in as much detail as possible. Next, this information needs to be constructed into a hierarchy. For example, the objective for the project should be placed at the highest level of the hierarchy. The following level is composed of a set of criteria for evaluating the project's objective. The level after that is composed of a series of alternatives that have either negative or positive impacts on the project's objective. After the hierarchy is constructed, the managers' judgment is used to quantify the criteria by assigning a number from 1 to 9 to each criterion to highlight the important elements in the hierarchy. These judgments must be made by experts in the project field with the appropriate knowledge to facilitate the ranking process.

The priorities process in AHP

To solve the problems that may arise by applying the AHP analysis, a specific outline must be constructed. Firstly, the problem and its desired solution must be identified. Secondly, a hierarchy must be constructed to solve any complicated problems; the brain usually tends to decompose problems into clusters, which are divided into small parts that share the same characteristics in the hierarchy. Thirdly, priorities should be established by developing a pair-wise comparison matrix to compare two similar parts using specific criteria. To ensure the use of excellent judgment in the priority-setting process, everybody involved in the process must have a clear understanding of the project so that they can make the most effective decisions during the project's life cycle. The result of each weighted element should be collected and the most heavily weighted result should be selected. Next, the consistency of the judgment for each element should be tested; either the criteria are grouped in one coherent part that shares the same objective or they are grouped as inconsistent parts that have no relationship to one another. To estimate the consistency test for the entire hierarchy, each criterion is multiplied using a consistency index. Then, the products are added. To find the consistency index, the Eigenvector λ max must be identified for each weighted criteria; next, the consistency index is calculated using the following equation:

$$\mathrm{CI} = \frac{\lambda \ \max \ - n}{n - 1}$$

where n represents the number of alternatives in the pair-wise comparison matrix.

Furthermore, Saaty states that to define the consistency ratio, the equation CR = CI/RI will be applied, where RI represents a Random Index that can be obtained by knowing the number of alternatives and matching that number with the corresponding random index (Saaty, 2008). Table 1 shows the RI for the consistency ratio.

Table 1 Average consistency with respect to matrix size (Saaty, 2008)

Matrix size	*1*	*2*	*3*	*4*	*5*	*6*	*7*	*8*	*9*
Consistency	0	0	0.52	0.89	1.11	1.25	1.35	1.4	1.45

According to Saaty, if the consistency ratio is higher than 0.1, the test fails to find a consistency among the weighted criteria; otherwise, the ratio will be in the accepted zone.

What a Decision Matrix Is

A decision matrix is another tool used to facilitate the process of decision-making. It has been applied broadly in various industrial areas. The primary purpose of this method is to ensure the contribution of all of the relative aspects related to the decision process and to arrange them into a matrix. A decision matrix will provide a clear understanding of all of the factors related to the decision to help the decision maker arrive at a suitable decision. Developing indexes that cover a wide range of project related issues is essential for the effective implementation of the decision matrix, to support decision-making process and provide early warning signals to managers (Olli et al., 2014).

How a decision matrix works in practical application

In their 2000 journal article, Colwell et al. state that a decision matrix can be used as tool to assist a company in the process of selecting a vendor. The primary purposes of this matrix are to quantify a criteria weighting and to identify potential vendors by measuring successful key criteria for each of them (Colwell et al., 2000).

In his 1995 journal article, Nicholls states that a decision matrix is used to manage a company scarce resources not only by determining the company strategic decisions and but also by arranging an organisation portfolio for the selected project. A Mission and Core Competences (MCC) decision matrix is developed to support the core competences of the organisation, to reallocate resources to the organisation's activities, and to fulfill the company mission (Nicholls, 1995).

RESEARCH METHODOLOGY

The novel research methodology facilitates green decision making in commercial building projects by creating a Process Index with a parallel algorithm and user-based decision matrix. The following steps highlight the research methodology:

1. green indicators are comprehensively integrated into the traditional PMP;
2. a GPMP Index is created that is specially designed for commercial buildings;
3. AHP and an expert panel are used to validate the Index algorithm;
4. a decision matrix is conceived for use by major project teams in assessing the degree to which green concepts are integrated into their PMPs.

The study integrates green factors into traditional PMP to identify GPMP and uses the AHP to discern green processes' priority according to feedback from an expert panel. The panel includes a committee of five members. Two members are academic experts and three members are from industry. The experts prioritise green processes based on specific, pre-set criteria by using pair-wise comparisons. The process' costs, risks and benefits to the project are the criteria used, to compare the green processes, in the AHP analysis. The AHP-driven processes' prioritisation will be used to specify the weights in the decision matrix, which includes a process index that helps managers specify green processes. These indices must be rated by project teams according to project information. Green matrices translate into project percentile achievement that helps top managers identify the level of green concept integration in commercial building projects.

INTEGRATION OF GREEN INDICATORS INTO TRADITIONAL PMPs

The impact of the construction industry on the environment will vary according to its size, activities, people involved, and waste generated; therefore, it will be considered in this study due to its significant impact on the environment. In addition, the process related to commercial construction projects will be considered (Khalfan, 2006). In his 2010 article, Kubba states that incorporating sustainable activities into traditional activities requires construction processes to be redefined and redesigned to ensure the effective adaptation of those practices into project objectives (Kubba, 2010). For the purposes of this study, green aspects were integrated into traditional project-management processes and the result is shown below.

The first process of the Initiation Phase is the Environmental Impact Assessment Study. In their 2012 book, Jain et al. indicate that this process helps managers determine the environmental consequences for the entire project (Jain et al., 2012). Those impacts may have either a positive or a negative impact on the environment. Assessments can be included in the environmental concerns section (El-Halwagi et al., 2009). The second process is known as Green Stakeholder Interest. In that process, stakeholders knowledge about green practices and their environmental impact must be identified; moreover, their tolerance of the risks of green projects must be specified. The third process is known as Green Organizational Thinking, which is performed to enable the organisation to cope with the green project's dynamic requirements and to prepare the organisation to handle multi-dimensional criteria for the environmental factors.

The Planning Phase involves three processes. The first process is known as Environmental Impact Assessment Deliverables and Activities, which involves defining the project's scope, activities that have a significant environmental impact, and the project environmental risks (Al-Tekreeti, 2015). Moreover, relevant activities should be specified. The second process is known as Green Integration Across Engineering Sectors. That process requires cross-functioning between all of the engineering sectors (e.g. architectural, electrical, mechanical and civil engineers) to be included in the project plan to provide both a clear understanding of the project's green factors and guidelines for those factors. The third process is known as Green Project Definition. During this process, all of the project specifications must be defined. In addition, all of the parties involved in the project must be identified, and the main guidelines for those specifications will be evaluated based on green factors.

The Detail Engineering Design Phase consists of the following processes. The first process is known as Green Design Strategies. There are several strategies that help reduce the environmental and resource impact of building projects such as *using less to achieve more* by addressing effective design solutions to solve numerous needs using few elements. The second process is known as the GDC. In that process, the codes used must be specified, together with whether those codes are pursuing green certifications (such as Leadership in Energy and Environmental Design (LEED)) or traditional ones. The third process is known as Green Design Monitoring. In that process, both the stakeholder and the designer are required to schedule design review meetings. The main purpose of those meetings is to ensure that the project design meets the stakeholder's specifications and expectations.

The Execution Phase contains the following three processes. The first process is known as Quality Control Assessment, which is conducted to establish green standards for procurements and the execution of project activities (Eccleston, 2000). The primary quality-control concept is to inspect the work to ensure that it meets quality standards. The second process is known as Green Construction Management and Coordination. The primary idea of green construction management is to minimise project activities negative environmental impacts, such as noise pollution, water pollution and waste pollution. The third process is known as Resource Management on a Green Basis, which is performed to track the consumption of an organisation resources during project execution in terms of environmental considerations such as waste management and demographic management, including urban, environmental and public health and safety (Glasson et al., 1999).

The Commissioning Phase includes three processes that are responsible for ensuring that a building facility performs in accordance with its design documentation. The first process is known as Energy Management Systems, which include all of the commissioning processes that control the usage and cost of the building energy, in addition, improvement opportunities for the project facilities must be identified, and effective upgrades must be implemented (Al-Tekreeti, 2015). The second process is known as System Synergy; in it, a building facilities are functionally interrelated and their operations are integrated. All of the systems in the project must test at full capacity, and the system is subject to maximum overload to identify any faults that could lead to system failure and project shutdown because of the interrelation among the project's systems. The third process is known as Guidelines for Green Commissioning. These guidelines aim to create a checklist for an environmental evaluation of the commissions for the building facilities.

The decommissioning phase includes all of the processes that can be performed during project shutdown. The first process is known as the Recycling Plan, which pertains to how to reuse project materials after the shutdown process is complete. The company must prepare an effective recycling plan to obtain the maximum benefit from the project resources. The second process is known as the Environmental Remedy. A project has two negative environmental impacts, one temporary and the other permanent. A project's temporary negative environmental impacts — for example, groundwater pollution, air pollution and land use — must be reversed. However, treating a project permanent impacts will be difficult because to do so requires both more time and an additional budget. Examples include the Chernobyl reactor crisis, which caused severe environmental damage; the company involved in that incident is still spending money to reduce the damage (Kubba, 2010). The third process is known is Managing Hazardous Materials. Some projects (e.g. nuclear reactors) will use hazardous materials that cannot be used again or recycled and that must be properly disposed of because if they are kept, they will damage the environment and contaminate the air and water. Therefore, companies must plan for those materials and reserve the budget necessary to dispose of them.

RESULT AND DISCUSSION

The GPMP index

The index used to feed into the matrix will guide the manager through the green management process and help him/her to identify the most suitable processes for the project. The matrix index will raise the following questions, which must be answered. Those questions are as follows: what are those processes, why does the manager need those processes, and how can those processes be implemented. Following is the rating process index:

1. if the process is not applicable to the project;
2. if the manager has an initial idea about the process;
3. if the manager possesses some knowledge about the green process requirement;
4. if the manager has a reasonable level of knowledge about the required processes;
5. if the manager has a deep understanding of green processes and the actions that must be implemented during the project and
6. if the manager begins to document actual steps that have been taken to address any concerns about the process and how to complete it.

These indexes are treated separately in each project phase. Following is a list of the process-specific indexes that address each project phase.

Initiation Phase: The Environmental Impact Assessment Study includes the following indexes: recognition of the environmental consequences of the proposed project, identification of the need for an environmental impact assessment of the proposed project, and an assessment and prediction of the level of air, water and noise pollution created by the project. The indexes included in the Green Stakeholder Interest Process include the following: definition of stakeholder concern about the green practices that may be used in the project, recognition of stakeholder tolerance of the risks occasioned by green practices, and identification (to the stakeholders) of both green specifications and green practices. The Green Organizational Thinking Process involves the following indexes: recognition of the company's green orientation, measurement of the organisation's ability to manage the project's multi-dimensional tasks, and the provision of both employee training on green practices and employee incentives to adopt green practices.

Planning Phase: The relevant indexes are included in the Environmental Impact Assessment Deliverables and Activities processes. They include the recognition of the direct and indirect environmental consequences of particular activities in advance, the evaluation of the risks of environmental change caused by the proposed activities, and the recommendation of a set of changes to the proposed activities that will mitigate the environmental impact. Additionally, Green Integration Across

Engineering Sectors includes the following indexes: the recognition of the collaboration level between cross-functional engineering sectors, the assessment and training of engineers to provide a solid level of understanding about green project factors, and the establishment of multidisciplinary teams to identify all project variables. Moreover, the following indexes are related to the Green Project Definition process: the identification and definition of detailed green project specifications, the evaluation of the project specification's main guidelines related to green factors, and the correlation of environmental policies and governmental regulations to the project plan.

Detail Engineering Design Phase: Green Design Strategies contain the following indexes: the utilisation of the best practices to maximise results in the building design, the evaluation of the strategy costs of green design in relation to its environmental benefits, and the specification of combinations of design strategies (i.e. controlled solar loads that utilise daylight, ventilation and natural cooling). Similarly, the next indexes are associated with the GDC process: the enhancement of building design using a variety of design concepts to reduce negative environmental impact; the improvement of the project's energy efficiency, indoor air quality, and site sustainability; and the revision of and compliance with the project's code requirements. GDM includes the following indexes: the assessment of the project's design progress; the identification of congruence among project design, stakeholder specifications and designer understanding; and the determination of the accuracy of cost estimates and the frequency of meetings between stakeholders and the project designer.

Execution Phase: During the Quality Control Assessment process, the following indexes are used: the evaluation of the quality of the project execution, the identification and implementation of systematic activities to fulfill quality requirements, and the inspection of the execution of project activities. The indexes included in the Green Construction Management and Coordination process are as follows: the assessment of manager planning, coordination, and control that will be used to achieve project goals; the determination that the project is within its budget, that it is progressing according to schedule, and that all of its green goals have been satisfied; and the implementation of green management techniques such as lean construction, Monte Carlo, and just-in-time methods together with enhanced communication among the parties to the project. The Resources Management on Green Basis process includes the following indexes: the efficient utilisation of company resources, the measurement of company resource consumption during project execution, and the provision of enough physical resources and the assignment of people to tasks for project execution, and the assurance of the material vendors' commitment to the project delivery plan.

Commissioning Phase: the next indexes are related to the EMS process. They include the identification of sets of computer systems that can be used both for energy monitoring and for controlling building systems; the checking, assessment, and testing of both building equipment and building systems to identify their reliability, efficiency, and performance level; and the development of tailored energy management system software to control building operation sequences and to provide the owner's staff with proper training to operate the building systems. The Systems Synergy process use the following indexes: the integration of two or more systems to improve efficiency, to measure the efficiency of system recovery during power failure simulation and to identify the tolerance energy load for the building systems; the evaluation and testing of the function and operation of the building's hardware, software, and subsystems; and the assessment of end-to-end spot-checks on system integrity to identify any problems. Guidelines for Green Commissioning includes the following indexes: the definition of the processes that can be used to enhance building systems and by extension, to improve building value for the owner; the specification of the overall system efficiency and fulfillment of the project's environmental goals; and the identification of the number of systems that require commissioning, including specification of the detailed requirements for the commissioning test.

Decommissioning Phase: in the Recycling Plan process, the succeeding indexes are as follows: evaluation of the process of reducing project waste; specification of the efficiency of the recycling plan and measurement of the preservation level for the project materials; and identification of a coordinator for recycling, waste auditing, and the determination of the project materials that will be recycled. The Environmental Remedy process includes the following indexes: assessment of the remedy for negative environmental impact caused by the project; mitigation of the project's temporary and permanent environmental impacts; and the utilisation of remediation technologies such as thermal disruption, drilling, pumping and treating and bioremediation. The Managing Hazardous Materials process uses the following indexes: identification of the process of collecting and treating the project's hazardous materials, the provision of health protection for both company employees and the public by effectively managing hazardous materials, and specification of the legal requirements for storing, treating, transporting and disposing of those materials.

The AHP analysis

After the results from the panel of experts become available, development of the AHP analysis will begin. This process involves three steps:

1. Pair-wise comparisons for selected criteria will be developed to prioritise those criteria based on feedback from the experts.
2. Pair-wise comparisons for the green processes will be developed to prioritise and weigh those processes according to experts' feedback. Saaty's nine-level scale will be used to evaluate the criteria and the green processes in both matrices. A vector of priorities will be calculated for each pair-wise matrix and the sum of those vectors must be equal to one. The vectors' rating will be from 0 to 1, where one represents the desirable alternative according to Saaty's rating system.
3. A consistency test will be conducted to ensure that the process consistency falls within the accepted zone, which is less than 0.1.

The decision matrix will be developed after the result for the AHP analysis has been obtained. This matrix will represent the GPMP and helps the project manager evaluate the level of project integration with respect to green concepts. A process index will be provided to facilitate the decision-making process. The AHP-driven processes prioritisation will be used to specify the weights in the decision matrix. The primary reason for using a green project-management process matrix is to aggregate all of the information about the weighted processes from the AHP in this matrix together with their criteria.

The expert panel analysis

The experts' pair-wise comparison has been analysed to specify both criteria weighting and the priority of green project-management processes. To identify the result for the expert judgment, Expert Choice software manufacturer by Expert Choice Inc. located in Arlington, Virginia, USA, will be used. This software is a powerful tool that can be used to evaluate a set of alternatives based on specific criteria. The Expert Choice results are shown below.

Criteria ranking for overall project: Based on the expert opinion, 80% of experts prioritized the "cost of applying green processes" criterion over the other criteria. The degree of risk in these processes was next in the priority ranking. This criteria ranking will be applied to all green process comparisons in all project phases. Figure 1 shows the overall criteria ranking:

Figure 1 Overall criteria priority

Project phase 1 – Initiation: In this phase, the processes will be ranked as follows: 67% of field experts prefer the Green Organizational Thinking (GOT) process to other processes. That notwithstanding, all of the academic experts designated the Environmental Impact Assessment Study (EIA-S) to be the highest-ranking process. About 80% of the experts chose the Green Stakeholder Interest (GSI) process to be second in the priority ranking. However, GSI holds the highest ranking when the experts' judgments are combined, thus relegating EIA-S to second place. Figure 2 shows the priority ranking for the initiation processes.

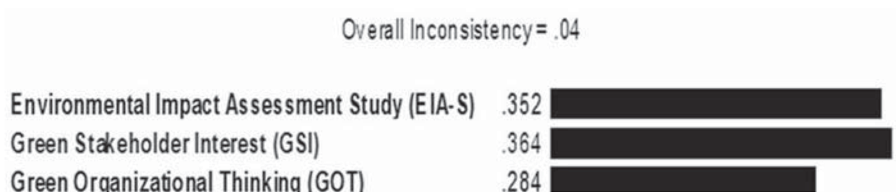

Figure 2 Initiation processes priority

Project Phase 2 – Planning: In this phase, 80% of experts gave the highest ranking to Environmental Impact Assessment Deliverables and Activities (EIA-D). Green Integration across Engineering Sectors (GI) came in second. Figure 3 highlights the process rankings for the planning phase.

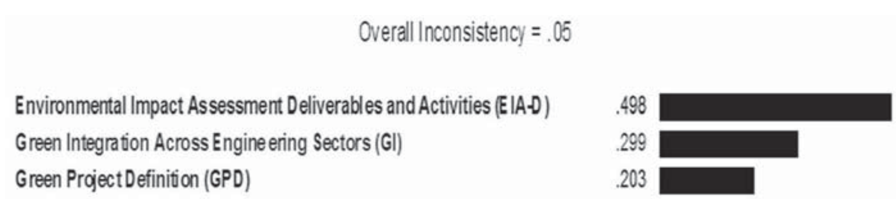

Figure 3 **Planning processes priority**

Project Phase 3 – Detailed engineering design: 67% of field experts ranked Green Design Monitoring (GDM) as the first priority and the GDC process as the second priority. However, all of the academic experts ranked the Green Design Strategies (GDS) processes more highly than the other processes. When combined, the experts' judgment places GDM first and GDS second. Figure 4 shows all of the process priorities.

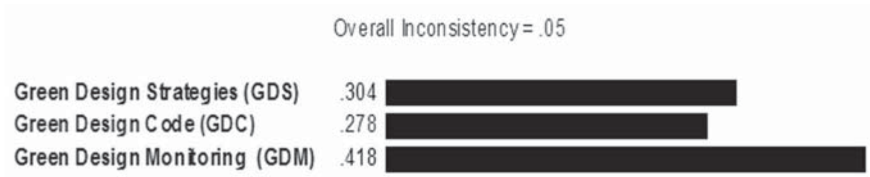

Figure 4 **Detailed engineering design processes priority**

Project Phase 4 – Execution: In the context of project execution, 67% of field experts consider Resources Management on Green Basis (RM) as the first priority and Quality Control (QC) Assessment as the second. However, there has been a major debate among academic experts on the subject of prioritising execution processes. Because 50% of experts rank Green Construction Management and Coordination (GCMC) the highest, and 50% prefer RM to be the highest, combining the experts' input shows that to some extent, QC is more highly ranked than RM. Figure 5 shows these process priorities.

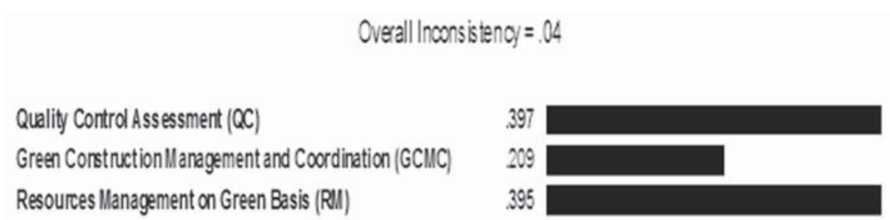

Figure 5 **Execution processes priority**

Project Phase 5 – Commissioning: In the commissioning phase, all of the experts agree that EMS processes are the highest priority in this phase and Systems Synergy (SS) is the second priority. Figure 6 highlights the commissioning process priorities.

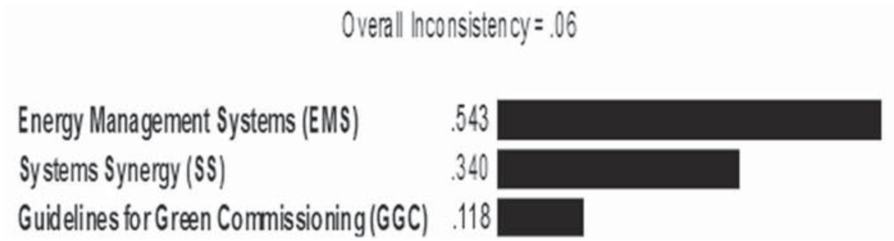

Figure 6 **Commissioning processes priority**

Project Phase 6 – Decommissioning: 80% of experts prioritise Managing Hazardous Materials (MHM) over other decommissioning processes. When the experts' opinions are combined, MHM is the highest priority in this project phase and Recycling Plan (RP) is second. Figure 7 identifies the priorities for decommissioning processes.

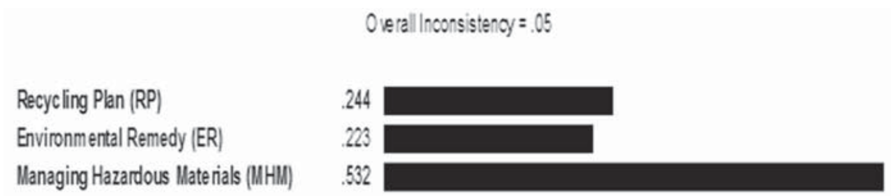

Figure 7 **Decommissioning processes priority**

After a project manager finishes evaluating the processes index, he/she can assess the level of project integration with respect to green concepts by specifying a total 'project percentile'. Table 2 shows a reference table for matrix usage.

Table 2 Reference table of decision matrix usage

Project Percentage	*Level*	*Remark*
Below 50%	Unsatisfactory	Inadequate integration (raising a red flag)
50–70%	Developing	Requires further assimilation of green concepts
70–90%	Reasonable	Minor gaps in green integration
Above 90%	Exemplary	Substantial incorporation of the important green concepts

A hypothetical case study is used to demonstrate how the decision matrix can be applied in a construction project. In this case, a project manager needs to specify the rating index for all indices in each process according to the available information. The hypothetical data presents a project with a 61% integration level and recommends further assimilation of green concepts. Please refer to Figure 8.

Project Management Processes	Project Phases / Initiation Phase	Process rank	Process index	Rating index	Final rating		
	Environmental Impact Assessment Study (EIA-S)	0.352	Recognize environmental consequences of the proposed project	2	0.704		
			Identify the necessity of the environmental impact assessment on the proposed project	3	1.056		
			Assess and predict the level of air, water, and noise pollution for the project	5	1.76	N/A	0
	Green stakeholder interest (GSI)	0.364	Define stakeholder concern about green practices which may be used in the project	2	0.728	Initial idea about issues at hand	1
			Recognize stakeholder tolerance about risks in the green practices	3	1.092	Some knowledge about required processes	2
			Specify the green specifications as well as green practices for the stakeholders	5	1.82	Reasonable knowledge about required processes	3
	Green Organizational Thinking (GOT)	0.284	Recognize green orientation of the company	3	0.852	Deep understanding of required processes and needed action	4
			Measure organization capability to cope with multi-dimensional tasks for the green project	2	0.568	Documented actual steps taken to address concerns and complete tasks	5
			Provide employees incentive to adopt green practices as well as training on green practices	5	1.42		
			Total		10		

Figure 8 **Hypothetical example of decision matrix for green project management processes**

Project Management Processes	Planning Phase						
	Environmental Impact Assessment Deliverables and Activities (EIA-D)	0.498	Recognize direct and indirect environmental consequences for particular activities before they start	4	1.99		
			Evaluate the risks caused by environmental change due to the proposed activities	4	1.99		
			Recommend a set of changes for the proposed activities to mitigate the environmental impact	5	2.49		
	Green Integration Across Engineering Sectors (GI)	0.299	Recognize the collaboration level between cross-functional engineering sectors	5	1.50		
			Assess and train engineers for a solid level of understanding about green project factors	2	0.60		
			Set multidisciplinary teams to identify all project variables	4	1.20		
	Green Project Definition (GPD)	0.203	Identify detail definition for green project specifications	4	0.81		
			Evaluate the main guidelines for the project specification on green factors	3	0.61		
			Correlate the environmental policies and governmental regulations to the project plan	5	1.02		
			Total		12.20		

Figure 8 Hypothetical example of decision matrix for green project management processes *(cont.)*

Project Management Processes	Detail Engineering Design Phase						
	Green Design Strategies (GDS)	0.304	Utilize the best practices to maximize results in the building design	0	0		
			Evaluate green design strategy cost with respect to environmental benefit	0	0		
			Specify design strategies combinations, (controlled solar load, utilizing the daylight, ventilation and natural cooling)	0	N/A		
	Green Design Code (GDC)	0.278	Enhance building design by using a variety of design concepts in order to reduce the negative impact on the environment	2	0.556		
			Improve energy efficiency , indoor air quality, and site sustainability for the project	2	0.556		
			Revise and follow the code requirements which will be used in the project	3	0.834		
	Green Design Monitoring (GDM)	0.418	Assess design progress for the project	4	1.672		
			Identify congruence between project design, stakeholder specifications and designer understanding	4	1.672		
			Specify the accuracy of cost estimate and meeting frequency between stakeholders and the project designer	5	2.09		
			Total		7.38		

Figure 8 Hypothetical example of decision matrix for green project management processes *(cont.)*

Project Management Processes	Execution Phase						
	Quality Control Assessment (QC)	0.397	Evaluate project's execution quality	1	0.397		
			Identify and implement systematic activities to fulfill quality requirement	2	0.794		
			Inspect project activities' execution	4	1.588		
	Green Construction Management and Coordination (GCMC)	0.209	Assess manager planning, coordination, and control which will be used to achieve project goal	2	0.418		
			Specify that project is within budget, moving according to schedule, and that all project green goals have been satisfied	2	0.418		
			Implement green management techniques such as lean construction, Monte Carlo, and just in time methods as well as enhance communication between project parties	3	0.627		
	Resources Management on Green Basis (RM)	0.418	Utilize the company resources efficiently	0	0		
			Measure company resource consumption during project execution	0	0		
			Provide enough physical resources and assign people to tasks for project execution, and ensure commitment of materials' vendors to the project delivery plan	0	N/A		
			Total		4		

Figure 8 **Hypothetical example of decision matrix for green project management processes** ***(cont.)***

Project Management Processes	Commissioning Phase						
	Energy Management Systems (EMS)	0.543	Identify sets of computer systems which can be used for energy monitoring and controlling building systems	2	1.086		
			Check, assess, and test building equipments as well as building systems to identify their reliability, efficiency, and performance level	4	2.172		
			Develop a tailored energy management system softwares to control building operation sequences, and provide owner's staff with proper training to operate building systems	4	2.172		
	Systems Synergy (SS)	0.34	Integrate two or more systems to improve efficiency	5	1.7		
			Measure the efficiency of system recovery during power failure simulation and identify the tolerance energy load for the building systems	3	1.02		
			Evaluate and test function and operation of hardware, software, and subsystems of the building, and assess end-to-end spot checks system integrity to identify any problems	4	1.36		
	Guidelines for Green Commissioning (GGC)	0.118	Define the processes which can be used to enhance building systems and, by extension, the building value for the owner will be improved	3	0.354		
			Specify overall system efficiency and fulfillment of the project's environmental goals	5	0.59		
			Identify number of systems which require commissioning and specify the detailed requirements for commissioning test	5	0.59		
			Total		11		

Figure 8 Hypothetical example of decision matrix for green project management processes *(cont.)*

Project Management Processes	Decommissioning Phase						
	Recycling Plan (RP)	0.244	Evaluate the process of reducing project waste	3	0.732		
			Specify the efficiency of the recycle plan and measure preservation level for the project materials	3	0.732		
			Identify a coordinator for recycling, waste auditing, and which materials will be recycled in the project	5	1.220		
	Environmental Remedy (ER)	0.223	Assess the remedy for the negative environmental impact caused by the project	2	0.446		
			Mitigate the permanent and temporary environmental impact	2	0.446		
			Utilize remediation technologies such as: thermal disruption, drilling ,pump and treat, and bioremediation	2	0.446		
	Managing Hazardous Materials (MHM)	0.532	Identify the process of collecting and treating project's hazardous materials	3	1.596		
			Provide protection for public health and company employees by effectively managing hazardous materials	4	2.128		
			Specify the legal requirements for storing, treating, transporting, and disposing of those materials	5	2.660		
			Total		10		
				Total	61%	Level: Developing (Requires, further, assimilation of green concepts)	

Figure 8 Hypothetical example of decision matrix for green project management processes *(cont.)*

CONCLUSIONS

A matrix for GPMP is important to facilitate the project manager's decision-making process. A green matrix can aggregate all of the necessary information for the manager to make a suitable decision. Two techniques were used: AHP analysis and the construction of a decision matrix. We utilised a panel of experts in the AHP analysis to specify the priority vector for the green processes. We used pair-wise comparisons to prioritise GPMP, and experts weighted the processes based on the relative importance of each process in the construction industry. The process's costs, risks and benefit to the project are the criteria used in the AHP analysis to compare the green processes. The experts' judgment indicates that the cost of applying green process criteria is the highest priority. In the initiation phase, the Green Stakeholder Interest (GSI) process was prioritised over the other processes, whereas Environmental Impact Assessment Deliverables and Activities (EIA-D) had the highest ranking in the planning phase. In the detailed engineering design phase, experts highlight Green Design Monitoring (GDM) as the highest priority; QC assessment has a superior ranking in the execution phase. In the commissioning phase, the EMS process is the most preferable. Managing Hazardous Materials (MHM) has the highest ranking in the decommissioning phase. The decision matrix includes the process index to highlight essential information for each process. Three indexes have been developed for each process to help the manager decide which processes should be used. The process index represents the following questions: what is the process, why is this process important, and how can this process be implemented? Green processes help the manager bring sustainability to the project. The construction industry is not only considered to be the largest contributor to environmental pollution but is also considered to be the largest consumer of natural resources. Therefore, implementing green practices to construction projects will help reduce both environmental pollution and the depletion of natural resources. Based on the results of this research, it is recommended that more indices be developed for other specialised types of projects such as industrial and heavy construction, etc.

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